

EQUALITY & DIVERSITY

COURSE OUTLINE

The NHS has a commitment to ensure that equality and diversity is integrated at the core of their business and responds to the needs of workers, stakeholders and service users. This course has been designed to enable delegates to acquire a general awareness of the need to embrace and promote equality and diversity in their working lives and embed it into the workplace. It aims to give delegates an awareness of the principles of fairness, equality, dignity and respect in line with the legal framework. The course is aimed at learners either as an update or for those who have never attended the training previously. A variety of teaching methods will be used including group work, discussion, theory and case studies/scenarios.

LEARNING OUTCOMES

By the end of this course, delegates will be able to:

- Describe what is meant by Equality and Diversity
- Explain the importance and benefits of embracing equality and diversity
- Outline the legal framework including the Equality Act 2010
- List your responsibilities in promoting equality and diversity in line with current legislation
- Discuss key equality and diversity issues and implications for the service.
- Describe the origins of negative attitudes, prejudice, discrimination and explore the effects discrimination has on people.